



NAKURU COUNTY ACTION PLAN FOR PREVENTING AND COUNTERING VIOLENT EXTREMISM



MAY 2019

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Message from the Nakuru County Governor

The county of Nakuru knows what violence can do. We have struggled for many years with postelection violence. We know that violence brings poverty, disease and undermines the future of our people. My county government has worked together with the county assembly and the other stakeholders to ensure that we move away from this situation of perennial violence. We know that terrorists like places where there is violence and we do not want to be one of those places.

Our county also has some of the best hotels in this country. These hotels are distributed all over from Naivasha to Nakuru. We have outstanding national infrastructure and a game park as well. These things can make us vulnerable. However, my government is working hard through a comprehensive County Integrated Development Plan to ensure that we neither become victims nor have our youths sucked into the many challenges of violent extremism and terrorism.

This work on the youth is a major focus of the county government of Nakuru. Our county has a youth population of about 60%. Over the years, the industries in the county have been on decline that has contributed significantly to the high levels of unemployment among our youth. This presents a major risk as we have realised that such youths get involved in political violence during the election year. Ours is not to blame these young people but we must do much more to protect them from joining the terror groups.

This means that we need to work with them in the Countering Violent Extremism (CVE) efforts such as this. I have asked that the youth leaders especially those in the cosmopolitan areas be part of this work and ensure that none of our youth join terror groups. We have also put in place programmes in the county to ensure that our youth get skills that can enable them to earn a living and avoid the temptation of joining terror groups.

I am also happy to report that the County Assembly has been working with the executive in this effort. They have agreed to support our budgetary request to intervene on CVE. The County Assembly has also expressed its willingness and support to enact legislation that can allow us to partner with the national government in this initiative.

Finally, I have accepted the request to provide an office space for the team that shall be leading the implementation of this action plan. This is to ensure that the secretariat is effective and ensures that we realise everything that we have planned in this CAP.

May God bless Nakuru County!

H. E. Lee Kinyanjui Nakuru County Governor

Message from the County Commissioner

I am very pleased for Nakuru being chosen as the first amongst many counties for the development of the CVE County Action Plan. I believe that this decision was informed by the fact that the county deserves to be safe and secure and that it has enabling frameworks to support the process. I know this because our county has been sensitive to the terror attacks, which have been witnessed in many parts of the country. There were times when residents of the county took to themselves to off load from vehicles any person dressed in Muslim Kanzu and demanded to know who they were. This was an action of fear and misunderstanding of what is terrorism and who is a terrorist.

We know that terrorists are driven by ideological quest to control, destroy, create fear and establish political ideologies informed by violence hidden under misinterpretation of Islam as a religious faith. We know that any one of us and more so our youth can become victims of this ideology. This is why our response cannot be dividing some of our own and profiling them as terrorists. Rather, our position should be to create a more united county whose members are able to resist terrorist together. We would like to ensure that Kenya remain a county that is united. We the people of Nakuru, are the face of Kenya; we much therefore remain united and focused in building our future together.

It is however known to us that our country has had far too many cases of violent conflicts. These cases are not equal to terrorism; however, it is now known to us that these cases and practices can only breed division that terrorists want. It is also clear that our county residents do not have skills on how to respond to their fear of terror. This is why we have spent time to train business managers, particularly hotel managers, on what they need to do. We insist that we all need to be part of this task to ensure that none of our youth join radical groups and that we protect our country from such attacks.

At the end of the meeting which developed this CAP, a County Engagement Forum was established. This Forum shall work under my leadership and that of his Excellency the Governor. We shall jointly work hard to ensure that our county and people are united and prosperous.

Finally, allow me to thank the NCTC and the technical team lead by Malaika Foundation who have worked within a very short time to ensure that we have an Action Plan. We shall now do our part.

Thank you all

Erustus Mbui Nakuru County Commissioner

Foreword by Special Envoy for Countering Violent Extremism

Terrorist groups attacking Kenya and Kenyans hope to sustain a flow of recruits through radicalisation; to attack national cohesion using their divisive propaganda; and to justify their brutal and inhumane acts by exploiting a selective reading of religious texts. They aim to turn every corner of Kenya, and indeed the whole world, into a theatre for their operations. Fortunately, the Kenyan people, through their government, and increasingly in multiple civil forums and sectors, have responded robustly and effectively.

Nakuru County's national pioneering of the County Action Plans to Prevent and Counter Violent Extremism will be remembered as a signal moment in the building of an all-of-country defence against terrorism and violent extremism. I want to thank Governor H.E Lee Kinyanjui and County Commissioner Mr. Erustus Mbui, as well as committed elected leaders and members of civil society, for their enlightened leadership. You have enabled the development of a measurable, prioritised and ambitious CAP that responds to the threat and also strengthens the bonds between the people of Nakuru County. The collaboration and coordination between state and non-state actors promised in this CAP will make Nakuru County more inhospitable to the enemies of Kenya and humankind.

Effective resourcing and implementation are required to do justice to the insights and ambitions of this CAP. In advance of actions I am sure they will take, I thank the County Government, the Nakuru private sector, NGOs and all other local, national and international actors who are going to pitch in with financial and human resources to ensure the job gets done. I urge all of them to ensure that only modest financial resources are projected for reasons of sustainability.

I believe that this effort, and the others to follow, will greatly improve Kenya's security, as well as being recognised as a global good practice. The people and leadership of Nakuru County should be very proud of taking this step.

Amb. Martin Kimani, PhD Special Envoy for Countering Violent Extremism

Acronyms and Abbreviations

CAP County Action Plan

CBOs Community Based Organisations

CIDP County Integrated Development Plan

CSOs Civil Society Organisations

CSIC County Security Intelligence Committee

CVE Countering Violent Extremism

FBOs Faith Based Organisations

IDP Internally Displaced Person

KAM Kenya Association of Manufacturers

KR Key Results

KEPSA Kenya Private Sector Alliance

KNCCI Kenya National Chamber of Commerce and Industry

KNCHR Kenya National Commission on Human Rights

MCAs Members of County Assembly

MDAs Ministries, Departments and Agencies

MERL Monitoring, Evaluation, Reporting and Learning

M&E Monitoring and Evaluation

NCTC National Counter Terrorism Centre

NGOs Non-Governmental Organisations

NIS National intelligence Service

INGOs International NGOs

NPS National Police Service

NSCVE National Strategy to Counter Violent Extremism

P/CVE Preventing and Countering Violent Extremism

PEV Post Violence Election

PWDs People With Disabilities

VE Violent Extremism

VEO Violent Extremist Organisation

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Nakuru County P/CVE Impact Chain

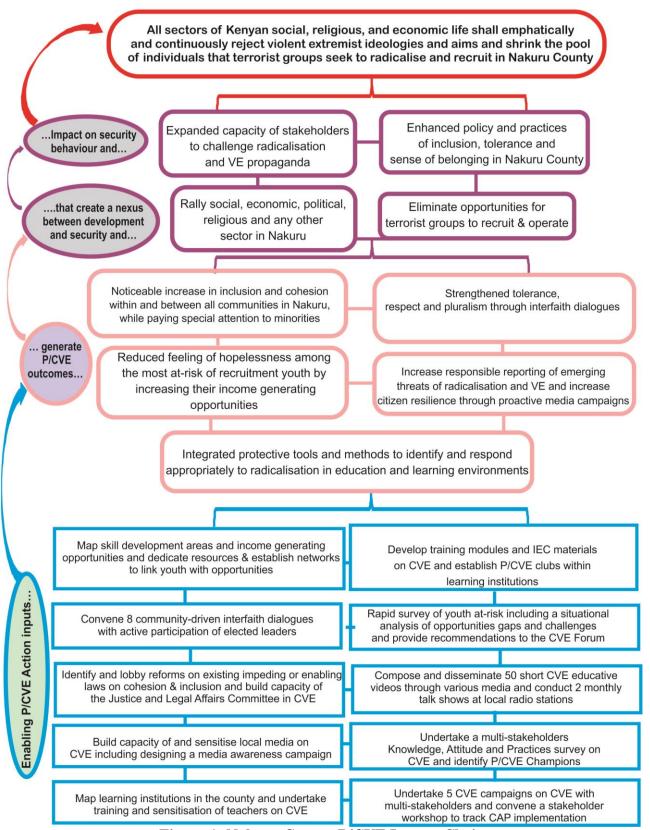


Figure 1: Nakuru County P/CVE Impact Chain

CHAPTER 1 GENERAL INFORMATION

This chapter provides a brief overview of the Nakuru County and the basis for developing the County Action Plan to Prevent and Counter Violent Extremism. The background of the county borrows heavily from the County Integrated Plan for Nakuru County as well as information from security officials, NGOs and participating citizens. The second part of the section is informed by guidelines and a diagnostic tool for development of County Action Plans (CAPs), developed by the National Counter Terrorism Centre (NCTC). The chapter concludes with an account of the methodology employed, and an outlining of the guiding principles that inform this CAP.

This background of Nakuru County borrows heavily from the County Integrated Development Plan. It also includes analysis on security trends and dynamics from authoritative sectors of government and by multi-sectoral participants in the development of the CAP. Its focus is on preventing violent extremism and terrorism from harming the people of Nakuru and Kenya. The second part of the section is informed by guidelines and diagnostic tool for development of County Action Plans (CAPs), developed most recently by the National Counter Terrorism Centre (NCTC). It concludes by providing an account of methodology and making clarification of the guiding principles that inform this CAP.

Factors that may lead to Violent Extremism in Nakuru County

Nakuru County is one of the 47 counties of the Republic of Kenya as provided for in the Constitution of Kenya 2010. The name Nakuru means 'a dusty place' in the Maasai language-in reference to frequent whirlwinds that engulf the area with clouds of dust. The County is among the most cosmopolitan in the country, and is among the 14 Counties within the Rift Valley region. The major economic activities include agriculture, tourism and financial services.

The County's political history for most of the last century has been marked by the rallying of those who ethnically 'belong' against more recent migrants or 'outsiders'. It has led to periodic bouts of identity-based violence, which, in the words of the national strategy, 'is most triggered when there is political competition and there is a *weaponisation* of perceived and real 'historical injustices'. The violence has led to internal displacement, dispossession and an atmosphere of fear in regard to highly contested political competition. While the different groups and identities in Nakuru co-exist harmoniously most of the time, it is no exaggeration to conclude that politics, resource competition and ethnic differences can produce dangerous divisiveness and violence in Nakuru County.

Nakuru County, like other counties in Kenya, suffers a high incidence of poverty and deprivation, which can feed destructively into resource competition politics and in aiding criminality. In regard to the latter, there is a growing concern about the mushrooming of informal settlement such as Bahati in Nakuru town, Karagita in Naivasha and Mai Mahiu Township. These townships suffer from lower levels of service provision and governance, in addition to

family crises, that combine to lead to higher incidents of drug abuse, contraband businesses and *gangsterism*. These ills continue to flourish in a context of an increasing number of youths in the County and majority of them being unemployed and displaying low levels of hope in a prosperous and legal future. While poverty alone is not a cause of terrorism or VE, conditions of frustration, hopelessness and access to criminal networks can offer opportunities for terrorist recruiters to ply their evil trade.

Overview - County Action Plans

Kenya and Kenyans are under a vicious assault by global and regional terrorist groups. The security services have deployed means to detect, deter, disrupt and dismantle the threat. Like other countries, it has become clear that combined with counter terrorism, strong preventive action that embraces civil and non-government actions is critical to ensuring that more Kenyans are not drawn to VE and terrorism. The national response to this threat is increasingly guided by the national strategy to counter violent extremism that was launched by H.E. President Uhuru Kenyatta in September 2016 and updated in March 2019. It offers the guidance and coordination for all CAPs.

The first CAP was launched in Kwale in 2017. It marked the start of a unique innovation of including citizens and communities in terrorism prevention, utilising Kenya's devolved system of governance and public participation. The CAPs are inspired and aligned by the National Strategy to Counter Violent Extremism (NSCVE). They are fast becoming embraced regionally and globally as an emerging best practice. CAPs allow citizens and institutions at the county level to be involved in mitigating the threat of VE, while increasing resilience within communities. They are also platforms for action through solution-seeking, collaboration, coordination and accountability. NCTC in collaboration with other government institutions, particularly the Ministry of Interior and Coordination of National Government, and bilateral and multilateral partners, have catalysed the development and implementation of CAPs for the last 2 years.

The urgent need to safeguard Kenyans and Kenya has led to the CAP model that will deliver prompt and concrete actions that target low-hanging fruits and make an immediate impact in preventing and mitigating Violent Extremism. The key question the CAP will answer is; what are the immediate actions that can be undertaken in the next 6-18 months are required to lower the chances or instances of recruitment into violent extremism in Nakuru County?

The CAP will offer Nakuru County's stakeholders an immediate action plan to protect communities and citizens from violent extremism. It has been developed within a period of two and a half days. It has included national government officials under the County Commissioner, County government officials under the Governor, NGOs with the interest and aptitude in working in CVE, and those with unique contributions to make on building resilience, citizens and community leaders. The process has produced a CAP that is aligned to the national strategy, with a small number of priorities, and whose implementation is coordinated and monitored by County CVE Forum.

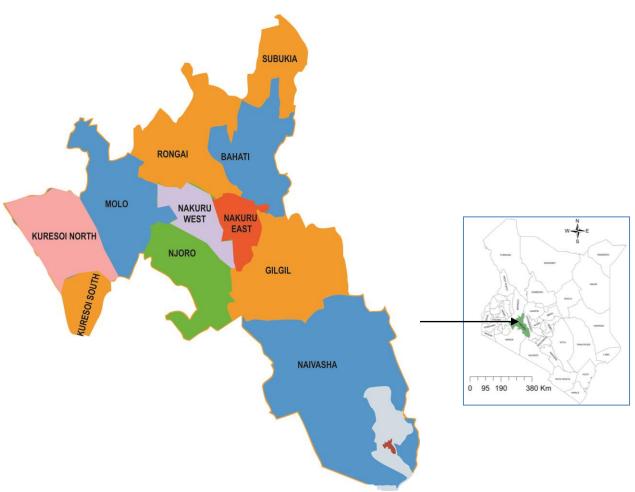


Figure 2: Nakuru County Map

CHAPTER 2 DETECTING VIOLENT EXTREMISM IN THE COUNTY OF NAKURU

Stakeholders Survey

The development of the Nakuru CAP used a participatory and evidence-based approach in identifying priority areas of vulnerability to VE and radicalisation, and opportunities to develop effective preventive and counter VE mechanisms. A short survey was administered to the diverse group of workshop participants on 29th April 2019 in Nakuru County. This sample of 56 men and 16 women had members from the County Government, the National Government, security agencies, civil society, academia and the private sector. Its results are indicative, rather than a scientific survey of the County; nevertheless, they reveal important information that is relevant to CAP development.

Among the key findings is that 64.7% of participants identity Nakuru as their home. While Nakuru boasts of having different economic activities, 52% of the respondents felt pessimistic in their hopes for a better future, an indicator of vulnerability. Noting that Nakuru County has not experienced direct terrorist attacks, the survey established that 75% of respondents did not feel safe in their neighbourhood. In addition to this, 58% of the respondents indicating that they would talk their friends out of radicalisation without reporting them to law enforcement and 5% of respondents reported that they would support VE as a way of resolving long standing grievances such as land and marginalisation.

The ethnicised post-election violence trends are the most prevalent form of violent conflict in the county; 90% of the respondents reported a sense of community being eroded by ethnicised politics and the divisions it creates and promotes. This political manipulation of identities and of election raises the vulnerability to radicalisation into acts of violence. Nonetheless, the CAP process can build on significant efforts by state and non-state actors to enhance inter-ethnic respect and tolerance.

Security is a concern that can be addressed by civilians alongside the security services; 69.4% of the respondents subscribed to the citizen's ownership of the security agenda. The discussions on the CAP led to the identification of the VE of Al Qaedaism, as practiced by Al Shabaab, being a threat that the people and communities of Nakuru need it addressed. There was a sharp appreciation of other forms of security threats, particularly in regard to political conflict, but participants appreciated that the further threat of VE merits a CAP because extremists seek to fundamentally change the Kenyan way of life, constitutional democracy and the security of the entire people of Nakuru, no matter their ethnicity.

Table 1: Perceptions of Vulnerabilities that can lead to Radicalisation

Issues	Responses			
Potential for	Categories for Explanations			
vulnerability to	vulnerability	-		
VE and	High- Risk (Red)	Perceived marginalisation		
radicalisation	Nakuru Town West and	2. Cattle rustling		
	Nakuru Town East (CBD),	3. High poverty levels among residents Historical boundary disputes		
	Naivasha and Njoro.	as part of resource competition and conflict		
		4. High illiteracy levels		
		5. Poor infrastructure		
		6. Acute gap between the poor and the rich		
		7. Cultural practices in conflict with the letter and spirit of the Kenya		
		constitution		
		8. Inadequate numbers of security personnel		
		9. Institutions of higher learning		
	Medium-Risk (Amber)	Unemployment and idleness especially within urban areas		
	Rongai and Gilgil	2. Poverty		
		3. Prevalence of drug abuse and illicit brews		
		4. Urbanisation and potential entry of new residents promoting VE		
		narratives and religious extremism		
Low-Risk (Green) Subukia, Nakuru North		Impact of gambling on livelihoods		
		1. Population high being the County headquarters		
	(Bahati), Kuresoi North	2. Engagement in alternative income generating activities such as agriculture		
	and South.	3. Preservation of cultural practices and norms which shield against		
	and South.	entry of VE narratives		
		4. Minimal exposure to conflict		
		5. Good infrastructure including lighting and communication networks		
		6. Presence and role of the civil society in building cohesion		
3.6 4 4 1	- 37 .1 . 1 .1	7. Active local peace committees –Nyumba Kumi initiative		
Most at-risk individuals of	Youths in school	Poverty		
being recruited	Youths out of school	 Unemployment Marginalization (Opinka) 		
being recruited	(illiterate)	Marginalisation (Ogieks)		
	 Sacked personnel 	 Drugs and substance abused 		
	 Unemployed people 	Peer pressure		
School dropout		Historical injustices and grievances		
	 Street families 	Adventure		
	 Drugs and substance 	Financial instability		
	abusers	Moral corruption/decay		
	 College/university 	Lack of role models		
	students	• Hopelessness		
		Lack of counseling and mentoring		

There is growing appreciation in Nakuru County that VE is an eminent threat. The ethnicised politics and resource-based conflicts offer potential in-roads, as does the attitude and perception of al Qaedaist violent extremism in a percentage of the younger residents. The table below

summarises existent and emerging factors that expose the community members and especially the youth to vulnerabilities of VE and radicalisation.

Table 2: Factors that increase the threat of violent extremism in Nakuru County

Factors Issues		Strategies for redress
Structural	Corruption	Anti-corruption measures
	Unemployment	 Economic empowerment and job creation
	 Political intolerance 	 Civic education
	Ethnic politics	 Inter-faith dialogue and respect
	Lack of patriotism	 Aligning religious practice with Kenya's constitution
	 Nepotism and Tribalism 	 Disrupt and prosecute recruiters
	Religious animosity	 Inclusivity in leadership positions
	Extremist preaching	 Fair distribution of resources
	 Terrorist recruiters 	 Enforcement of laws on corruption
	 Community dynamics 	 Promoting cultural and societal values for inclusivity and tolerance
Individual	 Enticement by material gains 	 Raising awareness of Al Qaedaist radicalisation as a threat to
	 Sense of purpose, desire for 	personal wellbeing
glory, adventure, belonging		 Promote national values through social activities like sports,
and acceptance		debates, music, drama festivals among others
	Status	Improving the youths' living standards
	Ignorance of the threat of	
	radicalisation	
	 Desire for revenge due to past 	
	experiences	
	 Low civic engagement 	
Enabling	 Easy access to radicalisation 	 Training on religious teachings
factors	materials	 Online and offline anti-terrorism campaigns
	 Money laundering 	 Youth sensitisation on good use of technology
	 Access to tools, equipment and/or weapons i.e. chemicals 	Media regulations Parental guidance/training for parents
Presence of radical leaders		Parental guidance/training for parentsMonitor cyber crimes
especially religious leaders		 Arrest and prosecution of radical mentors
	 Access to radical online 	 Strengthening of laws that regulate ownership, manufacture and
	communities	transfer of information

Mapping the Local Context of Violent Extremism

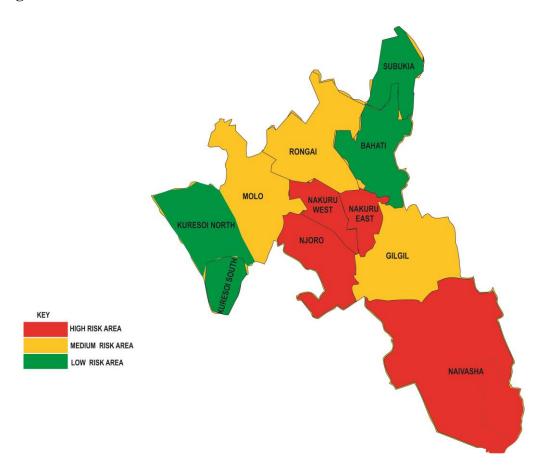


Figure 3: Nakuru County radicalisation and recruitment threat mapping

SWOT/BEEM Analysis

Table 3: County SWOT/BEEM Analysis

	SWOT		BEEM
	Strengths		Building on Strengths
1. 2. 3. 4. 5. 6.	Peace and co-existence among residents Diversity: Nakuru is a cosmopolitan town Security, because of presence of military Economic stability Active law enforcement Growth of the education sector Weaknesses Low civic awareness on VE Poor emergency response Unemployment	3. 4. 5. 6. 1. 2.	Leverage the goodwill of the community and enhance public participation on P/CVE issues Promote peaceful co-existence through public sensitisation meetings Encourage coordination among security agencies Encourage participation of the business community in P/CVE Strengthen the capacity of law enforcers Incorporate CVE in the education curriculum/systems Eliminate Develop and implement a P/CVE awareness programme Develop and implement an emergency response plan
4. 5. 6.	Historical injustices especially on land Religious intolerance Drugs and substance abuse, especially among youth Corruption Unregulated media	 3. 4. 5. 6. 7. 8. 	Create jobs through support to SMEs and cottage industries Implementation of the Truth Justice and Reconciliation Commission (TJRC) report on land injustices, children and youth Undertaking inter-religious activities for building cohesion e.g. sports, mentorship programmes Establish rehabilitation centres and support counselling activities Strengthen the County's criminal justice system Review and strengthen existing laws or develop new laws on P/CVE
	Opportunities		Exploit
	Presence of the security establishment including the military to fight elements of terrorism	 1. 2. 	Encourage coordination between the military and other security actors in P/CVE Support the agriculture sector through subsidies and other
2.3.	Agriculture's potential to generate self- employment Nyumba Kumi initiative	3.	forms of support Build capacity of the Nyumba Kumi initiative, including ensuring representation and engaging the youth
4.	Nakuru as the pilot county for launching CAPs	4.	County government should work with the national government to implement the CAP
5. 6. 7. 8.	Political goodwill Support from the business community Presence of the civil society, academia and research organisations Counties which have developed CAPs serve as benchmarks Professional expertise	5.6.7.8.9.	Formulate county CVE legislation and ensure allocation of funds for associated activities Enhance inclusivity of the business community in decision making, including in enhancing surveillance Encourage and support CSOs to undertake research on VE Collate lessons learnt and best practices from counties with CAPs Capitalise on existing pool of CVE experts to build local CVE capacity

Threats			Mitigate
1.	Poor intelligence	1.	Build capacity of security agencies
2.	Political violence/intolerance	2.	Enact laws that control political activities in the County
3.	Nakuru is a main transit town rendering it	3.	Develop home-grown policies and regulations on CVE and set
	vulnerable to recruiters and attacks		up an immigration office
4.	Cybercrime	4.	Strengthen the capacity of security agencies and implement
5.	Radical religious leaders		the Cybercrime Act
6.	Unregulated access to the internet and use of	5.	Regulate religious practices and persecution of culprits
	social media	6.	Develop policies that regulate use of internet and increase user
			awareness and awareness of the threat

Strategic Pillars and Prioritisation

An intensive and stakeholder-owned process of identifying practical interventions against violent extremism key CVE issues in the county materialised in the process of CAP development. These interventions are primarily located in five national strategy pillars. Their justification is shown below.

Table 4: Strategic Pillars and Prioritisation

Pillar	Justification for Selection
	• Unemployment which may lead to discontent, anger at society and militant thinking increases
	youth vulnerability to extremist propaganda.
	• Discontent by owners of small businesses that fail due to political or corruption factors leads to
Economic	bitterness and a desire for revenge.
Leonomic	• Lack of support in the agricultural sector leads to higher levels of poverty, self-destructive
	behaviour and even crime.
	 Collapse of manufacturing industries such as Eveready Batteries and the pyrethrum industry
	resulting in unemployment.
	 Low transition rate and high school dropout rate.
	 Lack of information on the effects of radicalisation.
	 Poor tracking of indiscipline cases and background checks by learning institutions.
Education	• Lack of joint planning among relevant ministries resulting in inadequate collective concerted
	efforts to curb crime and violence in schools.
	 Extremist teachers.
	 Poor enforcement of education laws, policies and procedures
	 Unregulated use and uninformed access of the internet by youth-at-risk.
	 Poor enforcement of the Cybercrime Act.
Media	 Inadequate enforcement of the Communication Act.
Wicaia	 Difficulty in securing convictions.
	 Lack of goodwill by service providers to share relevant information with security agencies.
	 Lack of advocacy and media strategies on radicalisation.
	 Lack of inclusivity and fairness, as favoured elites unfairly take more than their fair share.
	 Political intolerance along ethnic lines.
Political	 Ethnic profiling and criminal gangs by politicians for political ends.
	 Violence against women and girls and all other forms of gender discrimination
	• Formation of organised gangs for both children and youth during post-election violence conflicts

	•	Lack of strong positive ideological narratives against fanaticism and radicalisation
Idealesiasi	•	Extremist preaching advocating for contempt for other religious faiths.
Ideological	•	Inadequate inter-religious forums to build tolerance and understanding between religions, thus
		marginalising extremism.

Action Plan for the Nakuru CAP

Table 5: County Action Plan

Pillar 1	Pillar 2	Pillar 3	Pillar 4	Pillar 5
Economic	Political	Education	Ideological	Media and Online
Objective: Reduce the	Objective: Deliver a	Objective: Integrate	Objective: Strengthen	Objective: Increase
feeling of hopelessness	noticeable increase	simple tools and	tolerance, respect and	responsible reporting of
among the youth most	in inclusion and	methods to identify	pluralism through	emerging threats of
at-risk of VE	cohesion within and	and respond	interfaith dialogues	radicalisation and VE
recruitment by	between all	appropriately to		and increase citizen
increasing their income	communities in	radicalisation in		resilience through
generating	Nakuru, while	education and		proactive media
opportunities	paying special	learning		campaigns
	attention to	environments in		
	minorities	Nakuru county		
Progressively achieved	Progressively	Progressively	Progressively	Progressively achieved
by the Key Results	achieved by the Key	achieved by the Key	achieved by the Key	by the Key Results
	Results	Results	Results	

KR 1: Map areas with	KR 1: Mapping	KR 1: Mapping all	KR 1: Undertake a	KR 1: Develop at least
the most youth at-risk	county laws, policies	primary, secondary,	baseline	200 media and social
of radicalisation and	and regulations that	and tertiary schools,	assessment/survey of	media friendly materials
recruitment, their	impede or promote	colleges and	attitudes to religious	to inform and empower
economic conditions,	inclusion and	religious-oriented	and ethnic differences	citizens on the dangers
and attitudes to income	cohesion in Nakuru	learning institutions	in Nakuru county by	of VE and their role in
generation	County by July 2019	in Nakuru County by	30 th August 2019	combating it, and share
opportunities with		August 2019		them with the County
input from the County				CVE Forum by October,
Commissioner, the				2019
County Government,				
and other relevant				
institutions by				
June2019.				
Minimum Activity	Minimum Activity	Minimum Activity	Minimum Activity	Minimum Activity
Undertake a rapid	Convene a meeting	Conduct census of all	Mapping of 150	Compose 50 short
survey of at-risk youth	between the county	learning institutions	stakeholders drawn	educative videos and
that maps locations,	CVE Forum and the	(primary and	from relevant	other appropriate
and their economic	legal and justice	secondary schools,	ministries,	content to be circulated
activities and attitudes	affairs committee to	tertiary institutions	departments and	through known social
to income generation	identify existing	and universities)	agencies (MDAs),	media like WhatsApp
opportunities by end of	laws and policies by	within Nakuru	religious leaders, and	and Facebook, with the
June 2019.	August 2019	County by County	political leaders, civil	help of county media
		Director of Education	society organisations,	office and CVE forum
		and County	learning institutions,	stakeholders, social
		Commissioner by	youth, women and	media handles in a
		August 2019	PWDs groups	period of four months
			measuring their	
			attitudes on religious	
			and ethnic differences	
	ļ		by 30 th August 2019	

KR 2: Map the blockages that undermine the employment and income generation of at-risk youth and present to the County Government with concrete recommendations for action by June 2019.	KR 2: Reform county laws policies and regulations that impede inclusion and cohesion by December 2019.	KR 2: Undertake training of teachers and staff on use of simple tools and defensive methods in at least 100 institutions by August 2020.	KR 2: Identify and recruit a group of at least 200 political, community and religious leaders to lead intensive dialogues promoting tolerance, respect and pluralism by 30th October 2019.	KR 2: Form and undertake 24 media campaigns featuring narratives that counter VE and radicalisation in a way that communicates with the intended audiences by August 2020.
Minimum Activities Undertake a rapid survey of incentives, opportunities and challenges of employment and income generation for the youth by June 2019. Develop and deliver concrete recommendations for change to County Government and other relevant bodies by June 2019.	Minimum Activities Train 20 members of the justice and Legal Affairs Committee on CVE. Lobby the Committee to propose a bill or develop policies and regulations which address issues of inclusivity and cohesion	Minimum Activity Convene 2 county education meetings to create platforms for CVE, CISC to sensitise on P/CVE in November and December 2019 targeting at least 100 institutions. Develop training module on simple tools and defensive methods by August 2019 Conduct at least 10 training sessions for 500 teachers and staff by County CVE forum and CSIC by June 2020.	Minimum Activity 12 consultative meetings promoting tolerance, respect and pluralism for 200 political, community and religious leaders by 30th October 2019.	Minimum Activity Conduct talk shows twice a month using Radio Yetu, Sauti ya Mwananchi, Radio Ithaka, Egerton Radio, Kabarak Radio Amani and MBI TV with the help of County Engagement Forum, religious leaders, scholars and community elders commencing June 2019 to August 2020.

KR 3: Map all employment training and income generation initiatives in Nakuru County by August 2019.	KR 3: Set and officially communicate performance goals that are measurable and have a key delivery person for the implementation of positive county laws, policies and regulations by February 2020.	KR 3: Design local media talk shows that last 2 months on protecting students and children from radicalisation in the appropriate languages by December 2019.	KR 3: Undertake at least 8 inter-faith dialogues by August 2020 that should score at least 45% percentage in participants survey of satisfaction.	KR 3: Establish guidelines to guide media in disseminating information on P/CVE by September 2019.
Minimum Activity Undertake 5 sets of 2- days trainings of at least 100 youth each from across the 11 sub- counties of Nakuru to promote self-reliance through venturing in Jua Kali by December 2019.	Minimum Activities Conduct 5 awareness campaigns on CVE in partnership with credible CSOs by February 2020 Generate and present performance measurements to the CVE Forum by February 2020.	Minimum Activities County CVE Forum to develop appropriate mentions on P/CVE working closely with children and students to be circulated to at least 10 vernacular media houses by December 2019.	Minimum Activity 8 inter-faith dialogue forums targeting at least 1000 community elders and leaders, youth, PWDs and women by August 2020	Minimum Activity Create media awareness and capacity build media personnel in Nakuru County on P/CVE with the help of NCTC media, Mid-Rift Center for Transformational Leadership, Tribeless Youth , Nakuru CVE Forum and others on quarterly basis
		County CVE Forum liaising with students and children to develop appropriate counter-narratives messages and related materials and distribute through popular social media platforms by December 2019		

TYP 4 NY 1 1 1	TTD 4 D	TO 4 TY	TTD A TYPE	TED 4 D : II
KR 4: Network at least	•	KR 4: Use students to	KR 4: Utilise at least	KR 4: Design a media
20 training institutions	progress of	campaign in at least	250 public platforms	awareness creation
with empowerment	implementation to	100 learning	headlined by elected	campaign that lasts for
initiatives and gain	the county CVE	institutions by August	leaders with at least 50	12 weeks by September
their commitment to	forum by April 2020	2020	people in the audience	2019
supporting the			that feature a clear	
initiative to empower			promotion of	
the most at-risk youth			tolerance, respect and	
by December 2019.			appreciation for	
			diversity by 30 th	
			August 2020	
Minimum Activity	Minimum Activity	Minimum Activities	Minimum Activity	Minimum Activity
Conduct 2 trainings of	Convene a	Formation of 100	Elected leaders	Work with Radio Yetu,
at least 100 business	stakeholders meeting	P/CVE clubs in all	speaking in a total of	Sauti ya Mwananchi ,
community leaders	in partnership with	learning institutions	250 public barazas,	Radio Ithaka, Radio
each from across the	the CVE Forum to	to create awareness	institutions of learning	Amani, MBI TV, CVE
county on P/CVE to	present progress	and participation in	meetings, social	engagement forum, and
strengthen their role	reports on	countering	gatherings, churches	other stakeholders to
and appreciation by the	implementation of	radicalisation and VE	targeting at least	design a media
end of December 2019	the Nakuru CAP by	narratives by August	12,500 community	awareness campaign on
by the KNCCI–	April 2020	2020	members discussing	P/CVE by September
Nakuru, NCTC and	7 ipin 2020	2020	tolerance, respect and	2019
relevant NGOs		Identification of at	appreciation of	2017
Televalit NGOS		least 110 youth	diversity by 30 th	
		champions to carry	August 2020	
		out quarterly	August 2020	
		trainings and		
		<u> </u>		
		mentorship to their		
		colleagues using the		
		P/CVE modules in		
		August 2019,		
		December 2019,		
		April 2020 and		
		August 2020		
KR 5: Access Kshs 50		KR 5: Evaluate the	KR 5: Do a survey of	
Million from the		impact of responses	religious and ethnic	
county, national and		to the talk shows in	attitudes in areas that	
international sources to		teachers, students and	have featured the most	
utilise in empowering		parents' attitudes to	intensive campaigns,	
at least 500 youth by		VE and knowledge of	compare to the	
September 2019.		protection and report	baseline and report to	
		to the CVE Forum by	the county CVE	
		April 2020.	Forum by August	
			2020.	

Minimum Activities		Minimum Activities	Minimum Activity	
Prepare at least 5		County CVE Forum	An End line survey	
funding proposals to		to develop M&E	targeting 150	
financial institutions to		instruments by April	participants from areas	
offer access of at least		2020.	targeted by the	
500 at risk youth and			interfaith dialogues by	
marginalised areas to			30 th August 2020	
finances and possible		Carry out evaluation		
mechanisms on credit		of the talk shows and		
opportunities for		audiences reached		
business through the		with its impact by		
Business Membership		August 2020.		
Organisations such as				
the KNCCI by				
September 2019.				
Provide financial				
support to strengthen				
and establish				
mentorship and				
internship programs for				
at least 500 youth at				
risk and in				
marginalised areas by				
the County				
Government, BMOs				
such as Kenya Private				
Sector Alliance				
(KEPSA), KNCCI,				
Kenya Association of				
Manufacturers (KAM)				
and other CSOs by				
July 2019.				

KR 6: Assess and		
report progress to the		
county CVE Forum by		
end of every quarter		
Minimum Activities		
Convene at least 1		
coordination and		
reflection meeting for		
the CVE Forum every		
quarter		
Develop MERL tools		
for the CVE Forum		
members by August		
2020		

CHAPTER 3 IMPLEMENTATION FRAMEWORK

This CAP shall be implemented under the joint leadership of the Governor and County Commissioner of Nakuru County. They shall work with a team of stakeholders to implement and monitor this CAP; with the day-to-day work supported by a secretariat. Ultimately, the team shall work with a stakeholders' steering group that shall meet at least twice in the year and on a need basis. The complete structure that shall be used in this process is as below.

National CVE CAPs Implementation Network

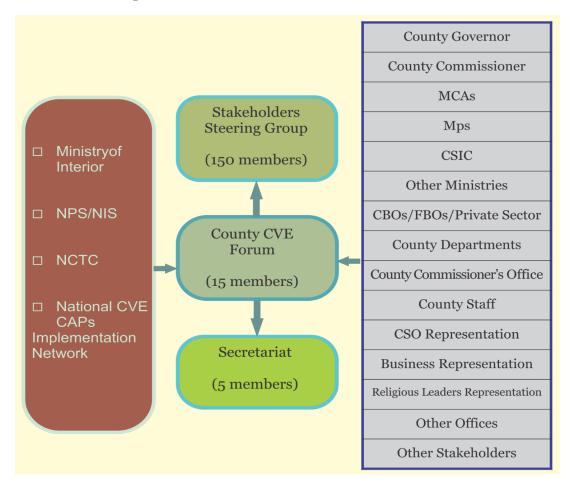


Figure 4: National CVE CAP Implementation Framework

Principles Binding Development and Implementation of the CAP

It is on this backdrop that this CAP has established the following as the guiding principles:

- 1. Patience and Affordability: The terrorists are patient in seeking recruits and exploiting differences and grievances, they utilise very few resources to cause their damage. A major principle of how to finance and resource this CAP is that it should be affordable for the reasons of sustainability. There is a strong emphasis that the work of mapping, data gathering, analysis and training should be conducted by the youth and not by expensive consultants. Gifted youth in contact with at-risk groups should be recipients of training to enable them to undertake the work. This first phase of the plan through June 2020 should not exceed Kshs 30 million, which the stakeholders strongly hope the County Government will provide. Any further expenses should be supported by stakeholders such as the private sector, NGOs and bilateral and multilateral partners.
- 2. **Targeting CVE efforts**: This CAP is focused on safeguarding the people of Nakuru County and Kenya from violent extremism and terrorism. The efforts should reflect the urgency of this task by prioritising interventions that support at-risk individuals and environments.
- 3. **Devolution:** Devolution introduced by the 2010 Constitution has been a strong anchoring point in ensuring solidarity and unity among different counties. This unity within diversity is a strong impetus that anchors this CAP.
- 4. **Civil Society:** The development of this Cap is based on respect of the right of citizens to act as an organised group as well as through their independent organisations. Sharing of power among the people, their representatives, and the different communal institutions have been utilised to ensure solidarity and strong communal ties against VE.
- 5. **Patriotism**: The design and implementation of this CAP work shall try to inculcate a love and appreciation of Kenya, our democratic way of life and the values articulated in the Constitution.
- 6. **Human Dignity:** Support of the inherent worth and value of every person in the community regardless of origin, race, tribe, clan, or gender ensures that sympathisers of VE can be easily weeded out.
- 7. **Inclusivity and Participation:** These principles ensure that all people living and working within Nakuru County from different ethnicities and of different religious groups do not feel threatened or discriminated.
- 8. **Constitutionalism, Accountability and Monitoring:** All actors in P/CVE should be committed to the protection and advancement of the letter and spirit of the Kenyan constitution, and particularly its values. They should be committed to the freedom of association and religious belief and practice, the equality of both genders and of all ethnic and racial groupings, and the freedom of all Kenyans, regardless of their religion, ethnicity or origin, to live in any part of Kenya.

- 9. **Risks and Security Factors:** CVE is being conducted as terrorist organisations plot to carry out attacks in Kenya. CVE efforts should be aware of the risk to their personnel, civilians and the State at all times. There should be an explicit risk analysis in every programme proposal. All actors should embrace a 'Do no Harm' approach: CVE is a sensitive activity that is being conducted in the context of determined terrorist operations to radicalise, recruit and attack Kenyans. As such, all CVE initiatives should ensure that they do not exacerbate radicalisation or aid terrorism in any way. Be especially aware not to make promises that cannot be kept and may lead to acute feelings of betrayal which can drive up vulnerability to extremism. This sensitivity should be explicitly built into all programme concepts, monitoring, evaluation, and reporting.
- 10. **Coordination**: The NCTC will be the lead agency to coordinate actors (state, non-state and bilateral and multilateral partners) involved in the development and implementation process. This CAP provides clear guidelines for stakeholder engagement, accountability and measurement.

Operational Implementation Plan

Table 6: County Operational Implementation Plan

PILLAR	OBJECTIVE	KEY RESULT	MINIMUM	RESPONSIBLE	PROGRES		KPI
			ACTIVITIES		S IN %		
ECONOMIC	Objective 1: Reduce the feeling of hopelessness among the most at-risk of recruitment youth by	KR1: Map areas with the most youth at-risk of radicalisation and recruitment, their economic conditions, and attitudes to income generation opportunities with input from the County Commissioner, the County Government, and other relevant institutions by 15 June 2019	of at-risk youth that maps locations, and their economic activities and attitudes to income generation opportunities	Business Advocacy Fund –BAF/Kenya National Chamber of Commerce and Industries – Nakuru County Egerton University	0%	•	Number of youths mapped
	increasing their income-generating opportunities	KR2: Map the blockages that undermine the employment and income generation of at-risk youth and present to the County Government with concrete recommendations for action by 20 August 2019	Undertake a rapid survey of incentives, opportunities and challenges of employment and income generation for the youth by 17June 2019	Business Advocacy Fund –BAF/	0%	•	Number of youths mapped Number of challenges identified

			Develop and deliver concrete recommendations for change to County Government and other relevant bodies by 10 August 2019	Business Advocacy Fund–BAF/Kenya National Chamber of Commerce and Industries – Nakuru County Nakuru CVE Forum	0%	• Number of recommendation s delivered as interventions for CVE
ECONOMIC	Objective 1: Reduce the feeling of hopelessness among the most at-risk of recruitment youth by increasing their income-generating opportunities	KR3: Map all employment training and income generation promotion initiatives in Nakuru county by July 2019	Undertake 5 set of 2 days Training of at least 100 youth each from across the 11 sub-counties of Nakuru to promote self- reliance through venturing in Jua Kali by 15th July 2019	County Department of Public Service and Education in partnership with CVE Forum	0%	 Number of trainings conducted Number of beneficiaries reached in the trainings Number of initiatives started courtesy of the training
		KR4: Network at least 20 training and empowerment initiatives and gain their commitment to supporting the initiative to empower the most at- risk youth by 30 December 2019	Conduct 2 Trainings of at least 100 business community leaders each from across the county on P/CVE to strengthen their role and appreciation by the end of 10 December 2019	Ministry of Trade and Industrialisation (working with KNCCI –Nakuru, NCTC and relevant NGOs)	0%	 Number of business community leaders trained Number of trainings conducted

ECONOMIC	Objective 1: Reduce the feeling of hopelessness among the most at-risk of	K5: Access Kshs 50 Million from county, national and international sources to utilise in	Prepare at least 5 funding proposals to financial institutions to offer access of at least 500 at risk youth and marginalised groups to finances and possible mechanisms on credit opportunities for business by 10 July 2019 Provide financial support to strengthen and establish mentorship and internship programs for at	Form a working Group that brings together: Egerton University Kabarak University Hindu business community County Government County Assembly members	0%		Number of funding proposals developed Number of youths benefiting from the initiative Amount of money/resources raised from the initiatives Number of youths benefiting from the intervention
	recruitment youth by increasing their income-generating opportunities	empowering income generation for at least 500 youth by 30 July 2019	least 500 youth at risk and marginalised groups by the County Government, BMOs such as Kenya Private Sector Alliance (KEPSA), KNCCI, Kenya Association of Manufacturers (KAM) and other N/INGOs by 10 July2019	CSOs County CVE Forum		•	Amount of resources obtained for this support

		KR6: Assess and report progress to the County CVE forum by end of every quarter	Convene at least 1 coordination and reflection meeting for the CVE Forum every quarter by 12th August 2019 Develop MERL tools for the CVE Forum members by August 2020	County Commissioner's and Governor's offices CC and Governor's office	0%	-	Number of meetings convened MERL tool developed
	Objective 2: Reduce divisive and antagonistic politics among the political and civic leadership in	KR 1: Organise Inter-Political Dialogue forums for at least 2 representatives from the dominant and minority political parties, 2 civic and opinion leaders from all the wards in Nakuru County by February 2020.	Conduct at least 3 dialogue forums for about 100 political and civic leaders each to promote national cohesion and inter – political party's tolerance and forge unity towards P/CVE by June 2020.	County CVE Forum leadership	0%	-	Number of inter political/civic leadership forums held
POLITICAL	Nakuru County to appreciate, understand the threat of VE and synergise their efforts towards P/CVE by 30 th August 2019	KR 2: Training at least 100 political and civic leaders on how to respond to the threat of VE in Nakuru County by 31st July 2020.	Conduct at least 10 radio talk shows in the vernacular stations to popularise the resolutions arising from the dialogue forums in Minimum Activity 2 above to mainstream P/CVE efforts in the political discourse in Nakuru County by March 2020.	County CVE Forum leadership	0%	•	Number of radio shows conducted and audience reached

		KR 3: Set and officially communicate performance goals that are measurable and have a key delivery person for the implementation of positive county laws, policies and regulations by February 2020.	Conduct 5 awareness campaigns on CVE in partnership with credible CSOs by February 2020 Generate and present performance measurements to the CVE Forum by February 2020.	County CVE Forum leadership	0%	Number of campaigns conducted people reach	and ed
		KR4: Report on progress of implementation to the county CVE forum by April 2020	Convene a stakeholders meeting in partnership with the CVE Forum to present progress reports on implementation of the Nakuru CAP by April 2020	County CVE Forum leadership		Number stakeholder meetings convened people reach	of and led
EDUCATION	Objective 4: Integrate simple tools and methods to identify and respond appropriately to radicalisation in education and learning environments in	KR 1: Mapping all primary, secondary, and tertiary schools, colleges and religious-oriented learning institutions in Nakuru County by August 2019	Conduct census of all learning institutions (primary and secondary schools, tertiary institutions and universities) within Nakuru County by County Director of Education and County Commissioner by August 2019	CVE Forum leadership	0%	Number institutions reached	of
	Nakuru county	KR 2: Undertake training of teachers and staff on use of simple tools and defensive methods in at least 100 institutions by	Develop training module on simple tools and defensive methods by August 2019	CVE Forum leadership	0%	Number modules trainings conducted audience	of and and

	August 2020.	Conduct at least 10 training sessions for 500 teachers and staff by County CVE forum and CSIC by June 2020. Convene 2 county education meetings to create platforms for CCVE, CISC to sensitise on P/CVE in November and December 2019 targeting at least 100 institutions.				reached	
	KR 3: Design a local media campaign that lasts 2 months on protecting students and children from radicalisation in the appropriate vernacular languages by December 2019.	County CVE Forum to develop appropriate mentions on P/CVE to be circulated to at least 10 vernacular media houses by December 2019. County CVE Forum to develop appropriate counter-narratives messages and related materials and distribute through popular social media platforms by December 2019	CVE Forum leadership	0%	•	Number forums conducted audience reached	of and
Objective 4: Integrate simple tools and methods to identify and	KR 4: Use students to campaign in at least 100 learning institutions by	Formation of 100 P/CVE clubs in all learning institutions to create	CVE Forum leadership	0%	•	Number P/CVE formed	of clubs and

respond appro	priately August 2020	awareness and			audience
to radicalisation	on in	participation in countering			reached
education and	learning	radicalisation and VE			
environments	in	narratives by August 2020			
Nakuru county	<i>y</i>				
		Identification of at least			
		110 youth champions to			
		carry out quarterly			
		trainings and mentorship			
		to their colleagues using			
		the P/CVE modules in			
		August 2019, December			
		2019, April 2020 and			
		August 2020			
	KR 5: Evaluate the impact	County CVE Forum to	CVE Forum	0%	■ M&E
	of the campaigns in	develop M&E instruments	leadership		instruments
	teachers, students and	by April 2020.			developed
	parents' attitudes to VE				
	and knowledge of	Carry out evaluation of			
	protection and report to the	the talk shows and			
	CVE Forum by April				
	2020.	its impact by August			
		2020.			

IDEOLOGICAL	Objective 4: Support responsible parenting, interfaith tolerance and respect amongst at risk families and diverse religious groups in the medium and high-risk areas of Nakuru County by 30th August 2020.	KR 1: Undertake a baseline assessment/survey of attitudes to religious and ethnic differences in Nakuru county by 30 th August 2019 KR 2: Identify and recruit a group of at least 200 political, community and religious leaders to lead intensive dialogues promoting tolerance, respect and pluralism by 30 th October 2019.	Mapping of 150 stakeholders drawn from relevant ministries, departments and agencies (MDAs), religious leaders, and political leaders, civil society organisations, learning institutions, youth, women and PWDs groups measuring their attitudes on religious and ethnic differences by 30th August 2019 12 consultative meetings promoting tolerance, respect and pluralism for 200 political, community and religious leaders by 30th October 2019.	County CVE Forum leadership County CVE Forum leadership	0%	•	Number stakeholders reached Number meetings conducted audience reached	of of and
		KR 3: Undertake at least 8 inter-faith dialogues by August 2020 that should score at least 45% percentage in participants survey of satisfaction.	8 inter-faith dialogue forums targeting at least 1000 community elders and leaders, youth, PWDs and women by August 2020	Inter-faith committees' leadership	0%		Number forums conducted audience reached	of and

		KR 4: Utilise at least 250 public platforms headlined by elected leaders with at least 50 people in the audience that feature a clear promotion of tolerance, respect and appreciation for diversity by 30th August 2020	Elected leaders speaking in a total of 250 public barazas, institutions of learning meetings, social gatherings, churches targeting at least 12,500 community members discussing tolerance, respect and appreciation of diversity by 30th August 2020	County CVE Forum leadership	0%	Number of institutions reached and forums held
		KR 5: Do a survey of religious and ethnic attitudes in areas that have featured the most intensive campaigns, compare to the baseline and report to the county CVE Forum by August 2020.	An End line survey targeting 150 participants from areas targeted by the interfaith dialogues by 30 th August 2020	County CVE Forum leadership	0%	 Number of surveys conducted and results obtained
Media and Online	Objective 5: Increase responsible reporting of emerging threats of radicalisation and VE and increase citizen resilience	KR 1: Develop at least 200 media and social media friendly materials to inform and empower citizens on the dangers of VE and their role in	Compose 50 short educative videos and other appropriate content to be circulated through known social media like WhatsApp	County CVE Forum		 Number of videos composed and people reached

		I		7
through proactive media campaigns	combating it, and share them with the County CVE	and Facebook, with the help of county media		
inout company	Forum by October, 2019	office and CVE forum		
		stakeholders, social		
		media handles in a		
		period of four months		
	KR 2: Form and undertake	Conduct talk shows	County CVE Forum	■ Number of talk
	24 media campaigns	twice a month using	leadership	shows conducted
	featuring narratives that	Radio Yetu, Sauti ya		and people
	counter VE and radicalisation in a way that	Mwananchi, Radio		reached
	communicates with the	Ithaka, Radio Amani		
	intended audiences by	and MBI TV with the		
	August 2020.	help of County		
		Engagement Forum,		
		religious leaders,		
		scholars and community		
		elders commencing June 2019 to August 2020.		
	KR 3: Establish guidelines	Create media awareness	County CVE Forum	■ Number of
	to guide media in	and capacity build	leadership	media
	disseminating information	media personnel in		personalities
	on P/CVE by September	Nakuru County on		reached
	2019.	P/CVE with the help of		
		NCTC media, Mid-Rift		
		Center for		
		Transformational		
		Leadership and Nakuru		
		CVE Forum on		
		quarterly basis		

CHAPTER 4 FINANCIAL PLAN AND BUDGET SUMMARY

Nakuru County Action Plan

Table 7: Budget Estimates for the Period June 2019-May 2020

			(KPIs)	Q1	Q2	Q 3	Q 4	Total
	Descrip	ation		August- October	November 2019-	February –April	May- July	
	20011			2019	January	2020	2020	
					2020			
				Ksh.	Ksh.	Ksh.	Ksh.	Ksh.
		CORE	E ACTIVITIES					
		Salaries and Remuneration for the Se	cretariat	500,000	500,000	500,000	500,000	2,000,000
		Launch and dissemination of Nakuru	CAP	1,150,000				1,150,000
National	County Objective 1	KR 1: Map areas with the mos	t youth at-risk of					
Objective 1:	Reduce the feeling of	radicalisation and recruitment,	their economic					
To rally all	hopelessness among	conditions, and attitudes to i	ncome generation					
sectors of	the youth most at-risk	opportunities with input from the Co	unty Commissioner,					
Kenyan	of VE recruitment by	the County Government, and other	relevant institutions					
social,	increasing their	by June2019.						
religious, and	income generating	■ County Minimum Activity	Number of	700,000				700,000
economic	opportunities	1: Undertake a rapid	surveys conducted					
life to		survey of at-risk youth that	and audience					
emphatically		maps locations, and their	reached					
and		economic activities and						
continually		attitudes to income						
reject violent		generation opportunities by						
extremist		end of June 2019						
ideology and		KR 2: Map the blockages the	at undermine the					
aims,		employment and income generation	of at-risk youth and					

prioritising al	present to the County Government with con-	oncrete
Qaedaism	recommendations for action by June 2019.	
and its	■ County Minimum Activity 1: Number	of 100,000 100,000
underlying	Undertake a rapid survey of surveys condu	ducted
extremism	incentives, opportunities and and re	results
	challenges of employment and obtained	
	income generation for the	
	youth by June 2019.	
	■ County Minimum Activity 2: Recommendation	dations 100,000 100,000
	Develop and deliver concrete made	
	recommendations for change to	
	County Government and other	
	relevant bodies by June 2019.	
	KR 3: Map all employment training and inc	income
	generation initiatives in Nakuru County by August 2	2019
	■ County Minimum Number	of 1,000,000 1,000,000
	Activity 1: Undertake 5 trainings	
	sets of 2-days trainings of conducted	and
	at least 100 youth each audience reach	ached
	from across the 11 sub-	
	counties of Nakuru to	
	promote self-reliance	
	through venturing in Jua	
	Kali by December 2019.	
	KR 4: Network at least 20 training institutions	
	empowerment initiatives and gain their commitment	
	supporting the initiative to empower the most at	at-risk
	youth by December 2019	
	■ County Minimum Activity Number	of 1,000,000 1,000,000
	1:_Conduct 2 trainings of at trainings	
	least 100 business conducted	and

community leaders each	audience reached					
from across the county on						
P/CVE to strengthen their						
role and appreciation by the						
end of December 2019 by						
the KNCCI–Nakuru,						
NCTC and relevant NGOs						
KR 5: Access Kshs 50 Million from th	he county, national					
and international sources to utilise in	n empowering at					
least 500 youth by September 2019.						
• County Minimum Activities 1:	Number of	500,000				500,000
Prepare at least 5 funding	proposals made					
proposals to financial	and amount raised					
institutions to offer access of at						
least 500 at risk youth and						
marginalised areas to finances						
and possible mechanisms on						
credit opportunities for						
business through the Business						
Membership Organisations						
such as the KNCCI by						
September 2019.						
County Minimum Activity 2:	Amount of	500,000	500,000	500,000	500,000	2,000,000
Provide financial support to	resources					
strengthen and establish	provided					
mentorship and internship						
programs for at least 500 youth						
at risk and in marginalised						
areas by the County						
Government, BMOs such as						
Kenya Private Sector Alliance						
(KEPSA), KNCCI, Kenya						

	Association of Manufacturers						
	(KAM) and other CSOs by July 2019.						
	KR 6: Assess and report progress	to the county CVE					
	Forum by end of every quarter						
	• County Minimum Activities 1:	Number of	150,000				150,000
	Convene at least 1 coordination	meetings held and					
	and reflection meeting for the CVE Forum every quarter	audience reached					
	• County Minimum Activity 2:	MERL tools	200,000				200,000
	Develop MERL tools for the	developed	·				
	CVE Forum members by						
	August 2020						
County Objective 2	KR 1: Mapping county laws, police	ies and regulations					
Deliver a noticeable	that impede or promote inclusion	and cohesion in					
increase in inclusion	Nakuru County by July 2019						
and cohesion within	• County Minimum Activity1:	Number of	200,000	200,000	200,000	200,000	800,000
and between all	Convene a meeting between the	meetings held and					
communities in	county CVE Forum and the	audience reached					
Nakuru, while paying	legal and justice affairs						
special attention to	committee to identify existing						
minorities	laws and policies by August						
	2019						
	KR 2: Reform county laws policies a	and regulations that					
	impede inclusion and cohesion by De	cember 2019.					
	• County Minimum Activity 1:	Number of people	500,000				500,000
	Train 20 members of the	trained					
	Justice and Legal Affairs						
	Committee on CVE by						
	December 2019						
	• County Minimum Activity 1:	Number of bills	500,000				500,000

T =	1		-		-	
Lobby the Committee to	lobbied					
propose a bill or develop						
policies and regulations which						
address issues of inclusivity						
and cohesion by December						
2019						
KR 3: Set and officially communicat	e performance goals					
that are measurable and have a key	delivery person for					
the implementation of positive count	ty laws, policies and					
regulations by February 2020						
• County Minimum Activity 1:	Number of	350,000	350,000			700,000
Conduct 5 awareness	campaigns		·			·
campaigns on CVE in	conducted					
partnership with credible CSOs						
by February 2020						
Generate and present						
performance measurements to						
the CVE Forum by February						
2020.						
• Conduct at least 10 radio	Number of radio	200,000	200,000	200,000		600,000
talk shows in the vernacular		,	,	,		,
stations to popularize the						
resolutions arising from the						
dialogue forums in	reached					
Minimum Activity 2 above						
to mainstream P/CVE efforts						
in the political discourse in						
Nakuru County by March						
2020.						

		KR4: Report on progress of imp	lamontation to	tha				I	
		county CVE forum by April 2020	iemeniation to	ine					
		, , , ,	NT 1	C		250,000			250,000
		County Minimum Activity 1:	Number	of		250,000			250,000
		Convene a stakeholders meeting in	meetings held						
		partnership with the CVE Forum to	audience reacl	hed					
		present progress reports on							
		implementation of the Nakuru CAP							
		by April 2020							
		NON-CO	RE ACTIVIT	IES					
Objective 2:	County Objective 3	KR 1: Mapping all primary, secon	ndary, and ter	tiary					
Minimise	Integrate simple tools	schools, colleges and religious	oriented lear	ning					
opportunities	and methods to identify	institutions in Nakuru County by Aug	ust 2019						
for terrorist	and respond	County Minimum Activity 1:	Number	of	100,000				100,000
groups to	appropriately to	Conduct census of all learning	institutions		,				,
radicalise	radicalisation in	institutions (primary and	reached						
and recruit	education and learning	secondary schools, tertiary							
in Kenya	environments in	institutions and universities)							
	Nakuru county	within Nakuru County by							
		County Director of Education							
		and County Commissioner by							
		August 2019							
		KR 2: Undertake training of teachers	s and staff on u	sa of					
		simple tools and defensive method		-					
		institutions by August 2020.	is in ai teasi	100					
			NT1	- C	150,000				150,000
		County Minimum Activity 1:	Number	of	150,000				150,000
		Develop training module on	modules						
		simple tools and defensive	developed						
		methods by August 2019							
		County Minimum Activity 2:	Number	of	250,000	250,000	250,000	250,000	1,000,000
		Conduct at least 10 training	trainings						
		sessions for 500 teachers and	conducted	and					

			ľ	1	1	1
staff by County CVE forum	audience reached					
and CSIC by June 2020.						
• County Minimum Activity 3:	Number of	200,000				200,000
Convene 2 county education	meetings held and					
meetings to create platforms for	audience reached					
CCVE, CISC to sensitise on						
P/CVE in November and						
December 2019 targeting at						
least 100 institutions						
KR 3: Design a local media cam	paign that lasts 2					
months on protecting students a	nd children from					
radicalisation in the appropriate ver	rnacular languages					
by December 2019.						
• County Minimum Activity 1:	Number of	250,000				250,000
County CVE Forum to develop	mentions					
appropriate mentions on	developed					
P/CVE to be circulated to at						
least 10 vernacular media						
houses by December 2019.						
• County Minimum Activity 2:	Number of	150,000				150,000
County CVE Forum to develop	counter narrative					
appropriate counter-narratives	messages					
messages and related materials	developed					
and distribute through popular						
social media platforms by						
December 2019						
KR 4: Use students to campaign in a	t least 100 learning					
institutions by August 2020						
• County Minimum Activity 1:	Number of clubs	100,000	100,000	100,000	100,000	400,000
Formation of 100 P/CVE clubs	formed	,	,	,	,	,
in all learning institutions to						

		create awareness and participation in countering radicalisation and VE narratives by August 2020						
		■ County Minimum Activity 2: Identification of at least 110 youth champions to carry out quarterly trainings and mentorship to their colleagues using the P/CVE modules in August 2019, December 2019,	Number of champions identified	100,000	100,000	100,000	100,000	400,000
		April 2020 and August 2020 KR 5: Evaluate the impact of the can students and parents' attitudes to VI protection and report to the CVE For	E and knowledge of					
		■ County Minimum Activity 1: County CVE Forum to develop M&E instruments by April 2020.		50,000	50,000			100,000
		■ County Minimum Activity 2: Carry out evaluation of the talk shows and audiences reached with its impact by August 2020.	Evaluation conducted				500,000	500,000
S	County Objective 4 Strengthen tolerance, respect and pluralism	KR 1: Undertake a baseline as attitudes to religious and ethnic dig county by 30th August 2019	• •					
ti	through interfaith dialogues	 County Minimum Activity 1: Mapping of 150 stakeholders drawn from relevant ministries, departments and agencies 	Number of stakeholders mapped	100,000				100,000

(MDAs), religious leaders, and						
political leaders, civil society						
organisations, learning						
institutions, youth, women and						
PWDs groups measuring their						
attitudes on religious and ethnic						
differences by 30 th August 2019						
• Conduct at least 3 dialogue	Number of inter	400,000	400,000	400,000		1,200,000
forums for about 100	political/civic					
political and civic leaders	leadership					
each to promote national	forums held					
cohesion and inter – political						
party's tolerance and forge						
unity towards P/CVE by						
June 2020.						
	6 . 1 . 200					
KR 2: Identify and recruit a grou						
political, community and religiou.						
intensive dialogues promoting tole	rance, respect and					
pluralism by 30th October 2019.						
• County Minimum Activity 1:	Number of	1,200,000				1,200,000
12 consultative meetings	meetings held and					
promoting tolerance, respect	audience reached					
and pluralism for 200 political,						
community and religious						
leaders by 30 th October 2019.						
KR 3: Undertake at least 8 inter-						
August 2020 that should score at lea	ast 45% percentage					
in participants survey of satisfaction						
• County Minimum Activity 1:		200,000	200,000	200,000	200,000	800,000
8 inter-faith dialogue forums						
targeting at least 1000	reached					

	community olders and leaders	T	I	1			
	community elders and leaders,						
	youth, PWDs and women by						
	August 2020						
	KR 4: Utilise at least 250 public plat	•					
	elected leaders with at least 50 peop						
	that feature a clear promotion of tolerance, respect and appreciation for diversity by 30 th August 2020						
	5	Number of	300,000	300,000	300,000	300,000	1,200,000
	Elected leaders speaking in a	speeches made					
	total of 250 public barazas,	and public barazas					
	institutions of learning	attended					
	meetings, social gatherings,						
	churches targeting at least						
	12,500 community members						
	discussing tolerance, respect						
	and appreciation of diversity by						
	30 th August 2020						
	KR 5: Do a survey of religious and						
	areas that have featured the most in						
	compare to the baseline and report	to the county CVE					
	Forum by August 2020.						
	County Minimum Activity 1:	Number of				500,000	500,000
	An End line survey targeting	participants					
	150 participants from areas	reached by the					
	targeted by the interfaith	survey					
	dialogues by 30 th August 2020						
Countyobjective5:	KR 1: Develop at least 200 media	and social media					
Increase responsible	friendly materials to inform and empo						
reporting of emerging	dangers of VE and their role in comb						
threats of	them with the County CVE Forum by	October, 2019					

T		I						
radicalisation		County Minimum Activity 1:	Number of videos	300,000	300,000	300,000	300,000	1,200,00
and increase		Compose 50 short educative	composed and					
resilience	through	videos and other appropriate	audience reached					
proactive	media	content to be circulated through						
campaigns		known social media like						
		WhatsApp and Facebook, with						
		the help of county media office						
		and CVE forum stakeholders,						
		social media handles in a						
		period of four months						
		KR 2: Form and undertake 24	media campaigns					
		featuring narratives that counter VE	and radicalisation					
		in a way that communicates with the	intended audiences					
		by August 2020						
		• County Minimum Activity 1:	Number of talk	150,000	150,000	150,000	150,000	600,000
		Conduct talk shows twice a	shows conducted					
		month using Radio Yetu, Sauti						
		ya Mwananchi, Radio Ithaka,						
		Radio Amani and MBI TV						
		with the help of County						
		Engagement Forum, religious						
		leaders, scholars and						
		community elders commencing						
		June 2019 to August 2020.						
		KR 3: Establish guidelines to	guide media in					
		disseminating information on P/C	EVE by September					
		2019.						
		County Minimum Activity 1:	Number of	150,000	150,000	150,000	150,000	600,000
		Create media awareness and	personnel reached	, -		,		, -
		capacity build media personnel	in Nakuru County					
		in Nakuru County on P/CVE						
l		1						

with the help of NCTC media,						
Mid-Rift Center for						
Transformational Leadership						
and Nakuru CVE Forum on						
quarterly basis						
KR 4: Design a media awareness	creation campaign					
that lasts for 12 weeks by September	2019					
	1					
• County Minimum Activity 1:	Number of radio	500,000				500,000
Work with Radio Yetu, Sauti	stations reached					
ya Mwananchi , Radio Ithaka,	and message					
Radio Amani, MBI TV, CVE	created					
engagement forum, and other						
stakeholders to design a media						
awareness campaign on P/CVE						
by September 2019						
GRAND TOTAL		12,300,000	4,000,000	3,350,000	3,750,000	23,400,000

CHAPTER 5

MONITORING, EVALUATION, ACCOUNTABILITY AND LEARNING (MEAL) FRAMEWORK

Nakuru County MEAL Framework

Table 8: County MEAL Framework

		MEAL PLAN		
Indicator	Indicator Definition (&Unit of Measurement)	Data Collection Methods/Sources	Timeline	Responsibilities
OBJECTIVE 1: A	Reduce the feeling of hopelessness among the most a	 t-risk of recruitment youtl	h by increasing their	r income generating opportunities
Indicator O1.a	Nature of income generating opportunities created	Quarterly Monitoring Reports	August 2020	CEC Youth Gender Sports and Social Services
Indicator O1.b	Number of at-risk youth engaged in income generating opportunities	Quarterly Monitoring Reports	August 2020	CEC Youth Gender Sports and Social Services
Assumptions KEY RESULT A	Income generating and employment opportung Adequate support systems will be provided in REA 1.1: <i>Map areas with the most youth at-risk of real areas.</i>	ncluding training		*
generation opport	unities with input from the County Commissioner, th	e County Government, ar	nd other relevant ins	stitutions by July 2019
Indicator 1	Mapping exercise complete and report produced and presented to the County government, County Commissioner and CSOs for review	11 0 1	July 2019	Business Advocacy Fund –BAF/Kenya National Chamber of Commerce and Industries –Nakuru County, CSIC, County Government and Egerton University
Assumptions	County commissioner, county government and o	ther relevant institutions fu	ıll support the mapp	ing exercise
Activity 1.1.1	Undertake a rapid survey of at-risk youth that me	aps locations, and their eco	onomic activities an	d attitudes to income generation opportunities
Indicator 1	Rapid survey report of at-risk youth that maps locations, and their economic activities and attitudes to income generation opportunities	Rapid Survey Report	July 2019	BAF/KNCCI –Nakuru County, CSIC, County Government and Egerton University

Indicator 2	Validation meeting held with all stakeholders for	Validation meeting minutes	July 2019	BAF/KNCCI –Nakuru County, CSIC,
	presentation of key findings	and Final Rapid Survey		County Government, Egerton University &
		Report		civil society
Assumptions	The survey is conducted in all 11 sub-counties w	ithin three (3) months with the	e support of the Co	unty Government and the CSIC
KEY RESULT A	REA 1.2: Map the blockages that undermine the emp	ployment and income general	tion of at-risk yout	th and present to the County Government
	with concrete recommendations for action by Se	ptember 2019		
Indicator 1	Mapping survey on employment and income	Mapping survey Report	September 2019	CVE Forum
	generation of at-risk youth			
Indicator 2	Recommendation of the Mapping survey Report	Abridged version of the	September 2019	CVE Forum
	shared with the county government	mapping survey report		
		shared with stakeholders		
Assumptions	County government familiar with at risk youth is	sues including economic well	ness	
Activity 1.2.1	Undertake a rapid survey of incentives, opportun	ities and challenges of employ	yment and income	generation for the youth by June 2019
Indicator 1	Situational analysis on incentives, opportunities	Situation Analysis Report	June 2019	BAF
	and challenges on employment and IGAs			
Assumption	There is available and credible data that can be so	ourced from CSOs – Mid-rift	and Red Cross and	from the county government within a short
	timeline			
Activity 1.2.2	Develop and deliver concrete recommendations j	for change to County Governn	nent and other rele	vant bodies by July 2019
Indicator 1	Action report developed and shared with county	Action Report	June 2019	CVE Forum, BAF, Egerton University and
	government and relevant stakeholders			KNCCI –Nakuru County
Assumption	High level engagements take place between the C	CVE Forum and BAF, Egertor	n University & KN	CCI
KEY RESULT A	REA 1.3: Map all employment training and income	generation promotion initiati	ves in Nakuru cou	nty by August 2019
Indicator 1	Report on training and income generation	Training and income	August 2019	County departments of public service and
	promotion initiatives	generation promotion		education in partnership with CEF
		initiatives		
Assumption 3.	High-level coordination and support from the cou			
Activity 1.3.1	Undertake 5 sets of 2 days Training of at least 10	00 youth from each of the $\overline{11}$ s	ub-counties across	Nakuru to promote self-reliance through
	venturing in Jua Kali by December 2019			
Indicator 1	Training module developed	Training Module	August 2019	NCTC, CSIC, County Government, Civil
				society

Indicator 2	5 sets of trainings of 1,100 youth trained on self-reliance	Training Report	December 2019	ToTs
Assumption	ToTs Champions identified and trained by NCTC	and other stakeholders include	ding BAF and KNO	CCI
KEY RESULT A	REA 1.4: Network at least 20 training and empowern	nent initiatives and gain thei	r commitment to si	upporting the initiative to empower the most
	at- risk youth by December 2019	S		-
Indicator 1a	Training and empowerment initiatives committee established	Training and empowerment initiatives committee	December 2019	Ministry of Trade and Industrialisation & KNCCI –Nakuru, NCTC and relevant NGOs
Assumption	There will be capacity and willingness by training	g and empowerment initiative	s to empower at-ris	sk youth
Activity 1.4.1	Conduct 2 Trainings of at least 100 business com appreciation	munity leaders each from acr	oss the county on I	P/CVE to strengthen their role and
Indicator 1	Number of business community leaders trained	Training Report	December 2019	KNCCI, NCTC and CVE Forum
Indicator 2	Number of trainings conducted	Training Report	December 2019	KNCCI, NCTC and CVE Forum
Indicator 3	Measures adopted by business community leaders in countering VE	Follow-up Report	April 2020	KNCCI, NCTC and CVE Forum
Assumption	Business community leaders are willing and avail	lable to participate in the train	ing	
KEY RESULT A	REA 1.5: Access Kshs 50 Million from the county, no	ational and international sou	rces to utilise in er	mpowering at least 500 youth
Indicator 1	Amount of money raised by the county, national and international development partners	Pool Fund for youth empowerment	December 2019	County Government, CSIC and CVE Forum
Assumption	Adequate support is provided by civil society, bu	siness community and the cou	inty government th	rough the county assembly
Activity 1.5.1	Prepare at least 5 funding proposals to financial and possible mechanisms on credit opportunities		at least 500 at risk	youth and marginalised groups to finances
Indicator 1	Number of funding proposals developed and submitted to various funders	Validated funding proposals	July 2019	Egerton and Kabarak University and Hindu business community
Indicator 2	Number and alternative financing mechanisms	MoUs signed with financiers	September 2019	Egerton and Kabarak University and Hindu business community
Assumption	Funding proposals are validated by the CVE Foru	ım		

Activity 1.5.2	Provide financial support to strengthen and estab	blish mentorship and internshi	p programs for at	least 500 youth at risk and marginalised		
J	groups by the County Government, BMOs such as Kenya Private Sector Alliance (KEPSA), KNCCI, Kenya Association of Manufacturers					
	(KAM) and other N/INGOs	·	, , , , , , , , , , , , , , , , , , , ,			
Indicator 1	Number of youth enrolled into the mentorship	Mentorship and internship	November 2019	County Government, BMOs, CVE Forum		
	and internship programmes across the county	programme Reports		and CSOs		
Indicator 2	Nature and number of mentorship and internship	Mentorship and internship	November 2019	County Government, BMOs, CVE Forum		
	programmes designed and implemented	programme Reports		and CSOs		
Assumption	Mentorship and internship programmes are well of	coordinated through county go	overnment and a su	itable targeting criterion developed		
KEY RESULT ARI	EA 1.6: Assess and report progress to the county C	VE forum by end of every qu	arter			
Indicator 1	Number of quarterly progress assessments	Progress Assessments	July 2019	The County Commissioner's and		
	conducted	reports	November 2019	Governor's office		
			April 2019			
Assumptions	County government coordinates with CSIC in un	dertaking progress assessment	s and providing re	commendations to the CVE Forum		
Activity 1.6.1	Convene at least 1 coordination and reflection m	eeting for the CVE forum ever	y quarter			
Indicator 1	Number of quarterly coordination and reflection	Minutes and action points of	July 2019	CVE Forum, County Government and		
	meetings held	coordination and reflection	November 2019	CSIC		
		meetings	April 2019			
Assumptions	Coordination and reflection meetings will be held	d immediately after progress a	ssessments are con	nplete for greatest effectiveness		
Activity 1.6.2	Develop MERL tools for the CVE Forum member	rs by August 2020				
Indicator	Complete and validated set of MERL tools for	MERL Tools	August 2019	CSIC and Governor's office		
	the CVE Forum					
Assumption	The MERL tool is developed in coordination with	h NCTC for quality control				
OBJECTIVE 2: De	liver a noticeable increase in inclusion and cohesion	on within and among all com	munities in Nakur	u, while paying special attention to		
minori			,			
Indicator O2.a	Reduced in cases of inter-communal conflict	Quarterly monitoring reports	December 2019	CSIC, Governor's office and CVE Forum		
Indicator O2.b	Number of public participation forums held	Public participation reports	December 2019	CSIC, Governor's office and CVE Forum		
Assumption O2. a	Public participation forums are adequately repres	ented by all groups				
KEY RESULT ARI	EA 2.1: Mapping county laws, policies and regulat	ions that promote or impede i	inclusion and cohe	esion in Nakuru county by July 2019		

Indicator 1.	Mapped exiting county laws, policies and	Catalogue of exiting county	July 2019	CVE Forum and Deputy Speaker of
	regulations that promote or impede inclusion and	laws, policies and		County assembly
	cohesion	regulations that promote or		
		impede inclusion and		
		cohesion		
Assumptions	County government provides all relevant laws and	d regulations		
Activity 2.1.2	Convene a meeting between the county CVE Foru 2019	ım and the legal and justice a	ffairs committee to	identify existing laws and policies by August
Indicator 1	Nature of existing laws and policies identified	Minutes of the CVE Forum	August 2019	CVE Forum, County Information officer
		meeting		and Deputy Speaker of County assembly
Indicator 2	Representation of county CVE forum, legal and	List of participants of the	August 2019	CVE Forum, County Information officer
	justice affairs committee members in the meeting	meeting		and Deputy Speaker of County assembly
Assumption	 Goodwill from the legal and justice committe Availability of resources 	e members		
KEY RESULT A	REA 2.2: Reform county laws, policies and regulation	ns that impede inclusion and	d cohesion by Dece	mber 2019
Indicator 1	Amended county laws, policies and regulations	List of amended county	December 2019	Speaker of County assembly, NCTC, CVE
		laws, policies and		Forum
		regulations		
Assumption	County assembly cooperates and has goodwill			
Activity 2.2.1	Train 20 members of the Justice and Legal Affairs	s Committee on CVE		
Indicator 1	Trained number of the Justice and Legal Affairs committee	Participant list	October 2019	NCTC, CVE Forum, Deputy Speaker of County assembly
Indicator 2	Justice and Legal Affairs committee training	Training report	October 2019	NCTC, CVE Forum, Deputy Speaker of
	report including topics covered			County assembly
Assumption	NCTC develops a training curriculum			
Activity 2.2.2	Lobby the Committee to propose a bill or develop	policies and regulations whi	ch address issues o	f inclusivity and cohesion
Indicator 2	Proposed bill, policy or regulation addressing	List of proposed bills,	December 2019	NCTC, CVE Forum, Deputy Speaker of
	issues of inclusivity and cohesion	policies or regulations		County assembly
Assumption 1	County Assembly cooperates and supports bills of	.=	- 1	•

KEY RESULT AI	REA 2.3:Set and officially communicate performance	ce goals that are measurable	and have a key del	livery person for the implementation of
	positive county laws, policies and regulations			
Indicator 1	Identified champions for the implementation of positive county laws, policies and regulations	List of champions for driving implementation of	December 2019	Youth representative, CSO's and media represented in the CVE Forum
		key laws and regulations		
Indicator 2	Number of county laws, policies and regulations implemented	Quarterly Monitoring Reports	December 2019	County Assembly - Deputy Speaker
Assumption	High political goodwill and buy-in			
Activity 2.3.1	Conduct 5 awareness campaigns on CVE in part	nership with credible CSOs b	y February 2020	
Indicator 1	Number of awareness campaigns conducted	Activity reports	February 2020	NCTC, CVE Forum, Involved CSOs
Indicator 2	Nature of CVE awareness campaigns conducted	Quarterly Monitoring Reports	February 2020	NCTC, CVE Forum, Involved CSOs
Assumption	Clear awareness campaign guidelines are provide Availability of resources	ed by NCTC		
Activity 2.3.2	Generate and present performance measurement	s to the CVE Forum by June2	2019	
Indicator 1	Performance management measurement matrix developed by and submitted to the CVE forum	Performance Management Measurements Matrix	June 2019	NCTC, The County Commissioners and County Governor's office
Indicator 2	Quarterly performance reports produced and shared with stakeholders	Quarterly reports	October 2019 February 2020 June 2020	CVE Forum
Assumption	The County Commissioner's office will promptly Governor's office	develop the Performance ma	anagement measure	ement matrix in liaison with NCTC and the
KEY RESULT AI	REA 2.4:Report on progress of implementation to th	e county CVE forum by Apr	il 2020	
Indicator 1	Number of progress reports submitted to the County CVE forum	Monthly reports	January 2020	NCTC, County Government, CSIC
Assumptions	A reporting system designed and developed by the	e County Commissioners and	d Governor's office	to enhance accountability
Activity 2.4.1	Convene a stakeholders meeting in partnership w April 2020	ith the CVE Forum to presen	t progress reports o	on implementation of the Nakuru CAP by
Indicator 1	Meeting minutes including points of action	Minutes of stakeholder meetings	April 2020	NCTC, CSIC and Governor's office
Assumption	There is diversity in and adequate representation	of stakeholder attending the p	progress report pres	entation meetings

ORIECTIVE 3. In	tegrate simple tools and methods to identify and res	nond appropriately to radical	lisation in educat	tion and learning environments in Nakuru			
county	ecgrace simple toots and memous to dentify and res	рони ирргоргинену во гишеш	isuiton in cuitcui	ton and tearning environments in Ivakara			
Indicator O3.a	Number of education and learning institutions	Quarterly monitoring reports	October2019	CVE Forum, CEC Education and CSIC			
	applying simple tools and methods						
Indicator O3.b	Nature of tools and methods to identify and	Quarterly monitoring reports	August 2019	NCTC, CVE Forum, CEC Education and			
	respond appropriately to radicalisation			CSIC			
Assumptions	Simple tools and methods to identify and respond	appropriately to radicalisation	n are tailored to a	and adoption by education and learning			
	institutions						
KEY RESULT AR	EA 3.1: Mapping all primary, secondary, and ter	tiary schools, colleges and re	ligious-oriented	learning institutions in Nakuru County by			
	August 2019						
Indicator 1	Mapping report of all learning and religious-	Catalogue of all learning and	May 2019	County Director of Education, CEC			
	oriented learning institutions in Nakuru County	religious-oriented learning		Education			
		institutions in Nakuru					
		County					
Assumption	There are available records from the national and	county government which wi	ll hasten the map	ping process			
Activity 3.1.1	Conduct census of all learning institutions (primary and secondary schools, tertiary institutions and universities) within Nakuru County by						
	County Director of Education and County Comm	issioner by August 2019.					
Indicator 1	Number of learning institutions captured in the	Census report	August 2019	County Commissioner and County			
	survey			Director of Education			
Assumption	There is high level coordination and information exchange between the County Commissioner's office and the County's Ministry of						
	Education						
KEY RESULT AR	EA 3.2: Undertake training of teachers and staff	on use of simple tools and de	fensive methods	s in at least 100 institutions by April 2020			
Indicator 1	Number of teachers and staff trained per	Participant list	April 2020	CSIC, CEC Education and NCTC			
	institution						
Indicator 2	Number trainings undertaken by ToTs of various	Training reports	April 2020	CSIC, CEC Education and NCTC			
	institutions						
Assumption	1. Goodwill from the various learning institution						
	2. Adequate capacity and skills of ToTs to train						
ACTIVITY 3.2.1	Develop training module on simple tools and defe	ensive methods by August 201	9.				
Indicator 1	Developed of Training Module on simple tools	Complete training module	August 2019	CSIC, CEC Education and NCTC			

	and defensive methods			
Assumption	NCTC provides guidelines to the CSIC and Educ	ation ministry on developmen	t of the training me	odule
ACTIVITY 3.2.2	Conduct at least 10 training sessions for 500 teach	chers and staff by County CVE	E forum and CSIC	
Indicator 1	Number of teachers trained	Training Reports	August 2020	CSIC and CVE Forum
Indicator 2	Number of trainings conducted	Training Reports	August 2020	
Assumption	Trainings are tailored for teachers in primary, sec	ondary and tertiary institution	ıs	
ACTIVITY 3.2.3	Convene 2 county education meetings to create p at least 100 institutions	latforms for CCVE, CISC to s	ensitise on P/CVE	in November and December 2019 targeting
Indicator 1	Number of institutions sensitised on CVE	Sensitisation meeting minutes	December 2019	CSIC and CVE Forum
Assumption	Institutions targeting criteria is well defined at the	e onset		
KEY RESULT AR	EA 3.3:Design a local media campaign that lasts 8	8 months on protecting stude	ents and children	from radicalisation in the appropriate
vernacular languaş	ges			
Indicator 1	Number of media campaigns conducted and	Quarterly monitoring reports	August 2020	CVE Forum
	duration thereof			
Assumption	The local media campaign will be customised per	region		
Activity 3.3.1	County CVE to develop appropriate mentions on	P/CVE to be circulated to at l	least 10 vernaculai	r media houses by December 2019.
Indicator 1	Number of mentions developed, circulated and aired in radio stations	Quarterly monitoring reports	December 2019	CVE Forum and Media Houses
Assumption	Clear terms of engagement are developed betwee	n media houses and the CSIC		
Activity 3.3.1	County CVE to develop appropriate counter narr platforms by December 2019.	ratives messages and related n	naterials to be dist	ributed through popular social media
Indicator 1	Number of counter narratives messages and related materials distributed through social media platforms	Quarterly monitoring reports	December 2019	CVE Forum
Assumption	There is an elaborate targeting criterion given ina	dequate access to smart phone	es by all residents of	of the County
KEY RESULT AR	EA 3.4: Use students to campaign in at least 100 l	earning institutions by July	2020	
Indicator 1	Number of students participating in campaigns	Monthly monitoring reports	July 2020	CVE Forum, CEC Education, CSIC. Learning institutions involved

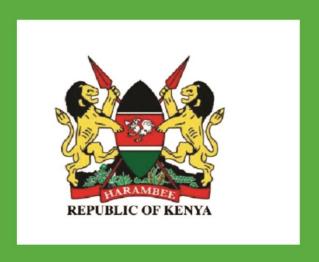
ACTIVITY 3.4.1	Formation of 100 P/CVE clubs in all learning ins narratives by August 2020	titutions to create awareness	and participation i	n countering radicalisation and VE
Indicator 1	Number of P/CVE clubs formed	Monthly Monitoring reports	August 2020	Student leader in the CVE Forum, CEC Education, CSIC and learning institutions involved
Indicator 2	Number of students participating in P/CVE clubs and manner thereof	Monthly Monitoring reports	August 2020	Student leader in the CVE Forum, CEC Education, and learning institutions involved
Assumption	CSIC provides continuous support to P/CVE club	s including mentorship and tr	aining	
ACTIVITY 3.4.2	Identification of at least 110 youths champions to in August 2019, December 2019, April 2020 and	, , , ,	and mentorship to	their colleagues using the P/CVE modules
Indicator 1	Number of trainings and mentorship programs undertaken	Training and mentorship reports by youth champions and quarterly monitoring reports	August 2019 December 2019 April 2020	County Director of Education, CSIC and student leader in the CVE Forum
Indicator 2	Number of youth champions creating awareness on P/CVE	Quarterly monitoring reports		
Assumption	 Adequate training is provided to identified yo Engagement of youth champions is on a rolling 			•
KEY RESULT AR	EA 5: Evaluate the impact of the campaigns in tea	achers, students and parents	attitudes to VE	and knowledge of protection and report to
	the CVE forum by April 2020			
Indicator 1	Evaluation tool developed by the CVE forum, CSIC and County director of Education	Evaluation tool	June 2019	CVE Forum, CSIC and County director of Education
Indicator 2	Bi-annual evaluations and recommendations made to key stakeholders	Bi-annual evaluation reports	November 2019 April 2020	CVE Forum, CSIC and County director of Education
Assumption	Campaigns on teachers, students and parents' atti	tudes to VE and knowledge o	f protection begin a	at the earliest time possible.
ACTIVITY 3.5.1	County CVE Forum to develop M&E instruments	by August 2019 and Carry or	ıt evaluation by Ap	ril 2020
Indicator 1	Complete M&E instruments	M&E tool	August 2019	CVE Forum
Indicator 2	Complete final evaluation with clear recommendations	Final evaluation report	April 2020	CVE Forum
Assumption	The M&E tool is validated by the County Commi	issioner and County governme	ent	

Indicator O4. a	Monthly interfaith dialogues convened and	Reports of interfaith		Inter-religious committee
	representation thereof	dialogue meetings		
Assumption O4. a	There is an existing and functional inter-religio	us committee		•
KEY RESULT AR	REA 4.1: Undertake a baseline assessment/survey	of attitudes on religious an	d ethnic difference	es in Nakuru county by 30 th August 2019
Indicator 1	Baseline survey report and recommendations	Baseline survey report	August 2019	CVE Forum and Inter-religious committe
Assumption	Baseline survey tool is developed participatory	developed and reviewed by C	CSCI	•
ACTIVITY 4.1.1	Mapping of 150 stakeholders drawn from relev	ant ministries, departments ar	nd agencies (MDAs	s), religious leaders, and political leaders, civ
	society organisations, learning institutions, you 30th August 2019	th, women and PWDs groups	measuring their at	titudes on religious and ethnic differences by
Indicator 1.	Number of mapped stakeholders	Stakeholder engagement matrix	August 2019	Interfaith representatives lead the Muslim representative and CSO in the CVE Forus
Indicator 2	Knowledge and attitude assessment report of mapped stakeholders	Knowledge and attitude assessment report	August 2019	CSO in the CVE Forum
Assumption	There are available records from the national ar	nd county government ministr	ies and targeted sta	keholders to hasten the mapping process
	EA 4.2: Identify and recruit a group of at least 2	200 political, community and	d religious leaders	to lead intensive dialogues promoting
	and pluralism by 30th October 2019		ı	
Indicator 1	Recruitment of at least 200 political, communit and religious leaders	y Monthly progress reports	October 2019	CSIC, Deputy County Commissioner
Assumption	These stakeholders are already in place and are	willing to engage in promotion	on of peace and tole	erance
Activity 4.2.1	12 consultative meetings promoting tolerance,	respect and pluralism for 200	political, communi	ity and religious leaders by 30 th October 201
Indicator 1	Number of consultative meetings convened by recruited by political, community and religious leaders	Minutes of consultative meetings convened by recruited by political, community and religious leaders	October 2019	CSIC, County Government and CVE Forum
Assumption	Consultative meetings have the representation of	- f all ataliah aldana	•	- •

Indicator 1	At least 1 interfaith dialogue convened every month	Dialogue reports	August 2020	CSIC, County Government and CVE Forum			
Indicator 2	At least 45% participants satisfaction of the	Satisfaction index of each	August 2020	CSIC, County Government and CVE			
indicator 2	• •		August 2020	-			
	dialogues	dialogue	VEE	Forum			
Assumption	Interfaith dialogues are convened in the presence of representatives from the CVE Forum						
ACTIVITY	8 inter-faith dialogue forums targeting at least 1000 community elders and leaders, youth, PWDs and women by August 2020						
Indicator 1	Number of interfaith dialogue participants	List of participants of each	August 2020	CSIC, County Government and CVE			
	distributed by age, gender, PWDs, and leadership interfaith dialogue validated Forum						
	positions	by a CVE Forum					
		representative					
Assumption	Support and collaboration from targeted audiences						
KEY RESULT AR	REA 4.4: Utilise at least 250 public platforms head	lined by elected leaders with	at least 50 people	in the audience that feature a clear			
	promotion of tolerance, respect and appreciat	ion for diversity by 30 th Aug	ust 2020				
Indicator 1	Number of elected-leaders led public platforms	Visual confirmation – photos	August 2020	CVE Forum			
		of elected-leaders led public					
		platforms					
Indicator 2	Nature of narratives from elected-leaders led	Video/audio records of	August 2020	CVE Forum			
	public platforms	elected-leaders led public					
	r · · · · · · · · · · ·	platforms					
Assumption	Audio and visual confirmations are recorded by representatives from the CVE forum and reports generated on a quarterly basis						
ACTIVITY 4.4.1	Elected leaders speaking in a total of 250 public barazas, institutions of learning meetings, social gatherings, churches targeting at least						
	12,500 community members discussing tolerance, respect and appreciation of diversity by 30th August 2020						
Indicator 1	Number of social and academia forums in which	Monthly monitoring reports	August 2020	CVE Forum Media representative and			
	elected leaders speak on tolerance, respect and			county government communication officer			
	appreciation						
Assumption	CVE forum through its membership keeps track	of social and academia gatheri	ings				
•	REA 4.5:Conduct a survey on religious and ethnic		•	intensive campaigns, compare to the			
	baseline and report to the county CVE forum		Tomat vite into				
		D 1: 1 1 1	4 2020	CCO CVEE I DI			
Indicator 1	Report on religious and ethnic attitudes and	Religious and ethnic	August 2020	CSOs, CVE Forum, Inter-Religious			

Assumption	The same tool used at the baseline is adopted for	The same tool used at the baseline is adopted for this survey for the purpose of comparability and tracking issues					
ACTIVITY 4.5.1	An End line survey targeting 150 participants from areas targeted by the interfaith dialogues by 30 th August 2020						
Indicator 1	Report on religious and ethnic attitudes and	Religious and ethnic	August 2020	CSOs, CVE Forum, Inter-Religious			
	comparison matrix with the baseline	attitudes Survey Report		Committee			
Assumption	The same tool used at the baseline is adopted for this survey for the purpose of comparability and tracking issues						
OBJECTIVE 5: Inc	crease responsible reporting of emerging threats of	radicalisation and VE and in	ncrease citizen res	silience through proactive media campaigns			
Indicator O5.a	Level of citizen awareness on VE and radicalisation dangers	End line survey report	August 2020	CVE Forum, Media			
Assumptions	The survey targeting criteria is representative of community and all other stakeholders						
-	EA 5.1: Develop at least 200 media and social med	· · · · · · · · · · · · · · · · · · ·		itizens on the dangers of VE and their role			
	in combating it, and share them with the County (5	-	J ,			
Indicator 1	Number of friendly narratives, videos and audios	Monthly monitoring reports	October, 2019	CVE Forum, CSOs, Inter-Religious			
	on dangers of VE developed for disseminated to			Committee, Academia, Media and County			
	the public			media office			
Assumptions	CSIC is active in reviewing media and social media content to ensure friendliness to the target audience						
ACTIVITY 5.1.1	Compose 50 short educative videos and other appropriate content to be circulated through known social media like WhatsApp and Facebook						
	with the help of county media office and CVE forum stakeholders, social media handles in a period of four months						
Indicator 1.	Number of short educative videos and other	Monthly monitoring reports	October, 2019	CVE Forum, CSOs, Inter-Religious			
	appropriate content developed and disseminated through social media			Committee, Academia, Media and County media office			
Assumption	CSIC is active in reviewing social media content to ensure friendliness to the target audience						
KEY RESULT AR	EA 5.2: Form and undertake 24 media campaigns	featuring narratives that cou	nter VE and radi	calisation in a way that communicates with			
	the intended audiences by August 2020	. G		·			
Indicator 1	Number media campaigns featuring narratives	Quarterly monitoring reports	August 2020	Media, County Director of			
	that counter VE and radicalisation held			Communication, CVE Forum			
Assumption	Media representative in the CVE forum keeps track of and attends or is represented in all media campaigns in the county						
Activity 5.2.1	Conduct talk shows twice a month using Radio Yetu, Sauti ya Mwananchi , Radio Ithaka, Radio Amani and MBI TV with the help of County						
	Engagement Forum, religious leaders, scholars and community elders commencing June, 2019 to August 2020						

Indicator 1	Number of radio talks shows held every twice a	Quarterly monitoring reports	August 2020	Media, County Director of			
	month			Communication, CVE Forum			
Indicator 2	Media entities in which talk shows are held	Quarterly monitoring reports	August 2020	Media, County Director of			
				Communication, CVE Forum			
Assumption	Media entities engaged have the greatest reach by space and population for greatest impact						
KEY RESULT AR	EA 5.3: Establish guidelines to guide media in diss	eminating information on P/	CVE by October, 2	2019			
Indicator 1	Guidelines developed on disseminating P/CVE	P/CVE information	October 2019	NCTC, Media, County Director of			
	information to the public	dissemination guidelines		Communication, County Information			
				Officer, CSOs			
Assumption	Guidelines are developed with representation of the CVE Forum to ensure issues affecting all stakeholders are addressed.						
ACTIVITY 5.3.1	Create media awareness and train media personnel in Nakuru County on P/CVE with the help of NCTC media, Mid-Rift, Center for						
	Transformational Leadership and Nakuru CVE Forum on quarterly basis						
Indicator 1	Number of media awareness creation	Quarterly monitoring reports	October 2019	NCTC media, Mid-Rift, Center for			
	programmes undertaken		February 2019	Transformational, CVE Forum			
Indicator 2	Number of trainings held for media personnel	Quarterly monitoring reports	June 2019				
Assumption	Trainings are held upon establishing mode of engagement and with participation of CSIC representatives						
KEY RESULT AR	EA 5.4: Design a media awareness creation campa	ign that lasts for 12 weeks by	October 2019				
Indicator 1	Media awareness creation campaign programme	Monthly	October 2019	CVE Forum, Media, Information officers			
		monitoring/progress reports		from County and National government			
Assumption	The awareness programme runs consecutively for greatest impact						
ACTIVITY 5.4.1	Work with Radio Yetu, Sauti ya Mwananchi, Radio Ithaka, Radio Amani, MBI TV, CVE engagement forum, and other stakeholders to design						
	a media awareness campaign on P/CVE by September 2019						
Indicator 1	Media entities in which P/CVE campaigns are	Monthly	September 2019	CVE Forum, Media, Information officers			
	active	monitoring/progress reports		from County and National government			
Indicator 2	Duration of the media campaign period						
Assumption	Media entities engaged have the greatest reach by	v space and population for great	atest impact				





THE SECRETARIAT

IN LIAISON WITH THE OFFICE OF THE GOVERNOR, NAKURU COUNTY GOVERNMENT

Nakuru Action Plan for Preventing and Countering Violent Extremism

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